MiGSO-PCUBED

Carbon Reduction Plan data year ending 2025/12

Program Planning Professionals Limited
(‘MIGSO-PCUBED’)

MIGSO-PCUBED

Carbon Reduction Plan template

Supplier name Program Planning Professionals Limited (trading as 'MIGSO-PCUBED')

Publication date 08/09/2026

Commitment to achieving net zero

Program Planning Professionals Limited is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2018
Additional details relating to the baseline emissions calculations:
Baseline emissions were calculated by an internal CSR assessment in line with ISO 14064 and the GHG Reporting Protocol. This was the first time MP had measured its emissions and was also the first reporting year. Grey fleet data was incorporated from a readily available and comprehensive ESOS report from 2019.

Baseline year emissions:	
Emissions	Total (tCO2e)
Scope 1	0 tCO2e
Scope 2	54 tCO2e
Scope 3 (included sources)	1,224 tCO2e
Total emissions	1278 tCO2e

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Current emissions reporting

Reporting year: 2025	
Emissions	TOTAL (tCO2e)
Scope 1	0 tCO2e
Fuel combustion	0 tCO2e
Company vehicles	0 tCO2e
Fugitive emissions	0 tCO2e
Scope 2	0 tCO2e
Market-based emissions from the generation of purchased electricity, heat or cooling	0 tCO2e
Scope 3 (included sources)	567 tCO2e
Category 1. Purchased goods and services *Emissions associated with the manufacture, transportation and end of life of additional laptops purchased*	6.7 tCO2e
Category 3. Fuel and energy related activities not included in Scope 1 or Scope 2 *Transmission and distribution losses for MP London office*	2.25 tCO2e
Category 4. Upstream transportation and distribution	0 tCO2e
Category 5. Waste generated in operations	0.019 tCO2e
Category 6. Business travel ▪ *Air travel* ▪ *Personal vehicle for business related activities* ▪ *Vehicle hire* ▪ *Hotel stays* ▪ *Taxi* ▪ *Rail travel*	301.1 tCO2e
Category 7. Employee commuting	257 tCO2e
Category 9. Downstream transportation and distribution	0 tCO2e
Total emissions	567 tCO2e
Emissions generated WFH (non-mandatory element)	16,892 tCO2e

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Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 555.5 tCO2e by 2030. This is a reduction of 2%.

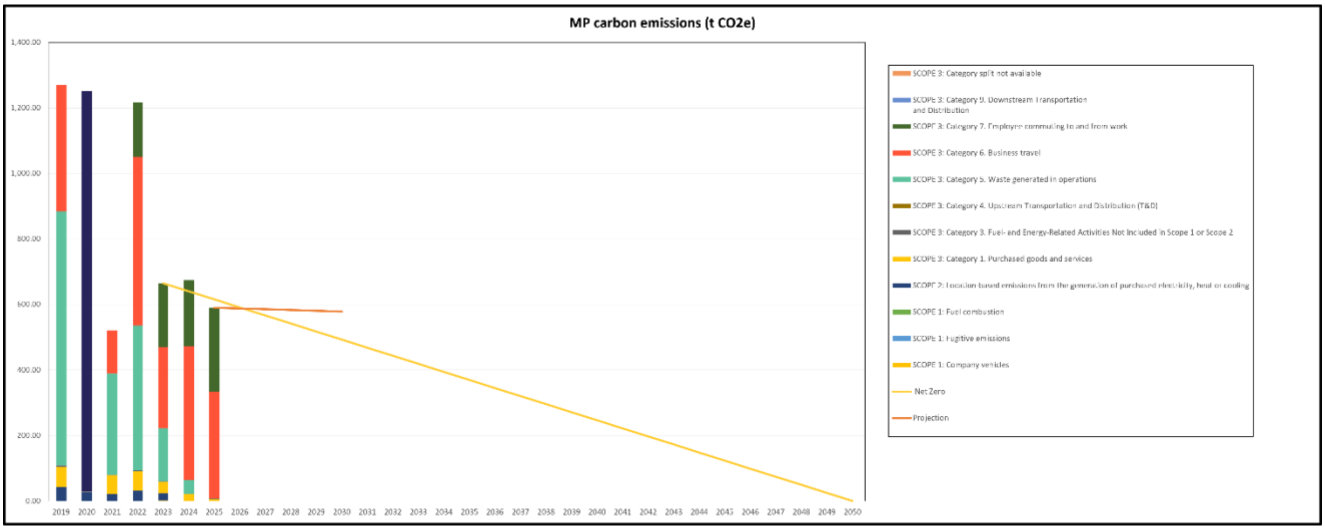
In 2025 we continued to operate in a hybrid model, working across home, client and MP Hub sites. Alongside our London head office, we have MP offices in Bristol, Manchester and Birmingham. We continue to raise awareness and educate our employees on the importance of sustainability, reiterating our goal to achieve Net Zero by 2050, or sooner. We are eager to maintain, as much as possible, a reduced footprint using a hybrid location approach whilst also growing our organisation.

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- We are currently including our Net Zero Strategy within our ISO14001 Environmental Management System. We will continue to maintain this certification, and our environmental management system, to ensure successful completion of mitigating actions to ensure a climate positive business.
- We continue to seek opportunities to influence staff, suppliers, customers and communities through training and education to adopt climate positive ways of working. Many of the specific initiatives we are focussed on are included in the next section of this report.

Graphical illustration of MP carbon emissions reduction targets

We acknowledge we have more to do to align ourselves with our targets and will endeavour to implement changes and improvements to our carbon emissions to help us reach our Net Zero target by 2050.



The Net Zero Pathway has been updated to use 2023 as the starting point. This change reflects the improved robustness and consistency of our emissions dataset from 2023 onwards, providing a more reliable basis for setting and monitoring our emissions reduction trajectory. In addition, 2023 represents a more normalised period of operations following the disruption

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caused by the COVID-19 pandemic, making it more representative of our current business activities. Using 2023 as the starting point therefore allows us to establish a more meaningful and realistic pathway towards achieving net zero by 2050.

We also recognise that the graph above shows accidental over-reporting of waste in operations emissions for our past Carbon Reduction Plans for the years 2019 (baseline year) to 2024 inclusive, due to calculation errors switching between tonnes and kilogrammes. This calculation error was rectified for our 2025 Carbon Reduction Plan but makes our reduction in waste in operations emissions appear faster than occurred in reality.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the **2018-2019** baseline. The carbon emission reduction achieved by these schemes equate to **711 tCO2e**, a **55.6%** reduction against the **2018-2019** baseline and the measures will be in effect when performing the contract.

- The London Crutched Friars office is under a Mixed Source 100% Renewable Energy Power Purchase Agreement with our energy supplier, as of September 2023.
    - Circa 41.6t CO2e reduction per year against the 2018/2019 baseline (46.1t CO2e from 162,699kWh without PPA for data y/e 2019), using market-based emissions calculation
- The opening of our Birmingham and Manchester hubs (offices) enables local employees to travel to site using public transport rather than requiring personal vehicles to travel further afield.
- We made an electric vehicle salary sacrifice scheme from 2023 available to all employees to encourage more sustainable ways of working and commuting on behalf of MP when employees travel to client and MP hub offices.
    - This was paused to new orders from 29/10/25 to 31/12/2025 for supplier performance reasons but employees already enrolled in the scheme with an active agreement can continue to use their BEVs
- We will continue to reuse existing laptops for as long as possible and, as much as possible, endeavour to buy lower emissions laptops when additional laptops are required.

In addition, further completed initiatives where the associated emissions reduction is hard to quantify include but are not limited to:

- Our UK business maintained its ISO14001 environmental management system accreditation.
- We continue to participate in and report regarding the Energy Savings Opportunity Scheme (ESOS).
- Our London Crutched Friars office is plastic-free and we do not use any single-use plastic items.
- We launched an internal environmental awareness training module for all UK employees.
- We have held a month-long collection of activities surrounding sustainability, education and awareness across our business.
- We provide a cycle to work scheme for our employees.
- Improved waste separation bins in our London office from 31/03/25 to meet incoming legislative requirements combined with improved office bin signage which supported an increase in our London office recycling rate for 2025 compared to 2024.

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Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Begin planning for the implementation of the deposit return scheme for cans and plastic bottles in October 2027
- Aim for zero flights taken between London and Newcastle, London and Edinburgh, London and Glasgow and London and Paris where fast train is a viable alternative with far lower emissions
- Aim to restart the salary sacrifice electric vehicle scheme as part of our emissions reduction initiatives. Based on the observed growth of EV adoption in the UK market, an annual transition rate of approximately 1.3% from petrol and diesel vehicles to EVs has been used as a reasonable assumption from 2025 onwards. Applied to staff mileage claims, this transition could result in estimated annual emissions savings of approximately 1.1t CO_2e, equivalent to a 1% reduction in emissions associated with personal car use. This initiative will be reviewed as EV adoption continues to increase and further data becomes available.
- Researching any initiatives we can roll out to reduce our emissions from food waste

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[13] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[14]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[15]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Date: 08/09/2026

[13] https://ghgprotocol.org/corporate-standard

[14] www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[15] https://ghgprotocol.org/standards/scope-3-standard

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