

Carbon Reduction Plan

Supplier name: Program Planning Professionals Ltd (T/A MI-GSO | PCUBED UK)

Publication date: December 2021

Commitment to achieving Net Zero

MI-GSO | PCUBED UK is committed to achieving Net Zero emissions by 2050 at the minimum. This is the first issue of our Carbon Reduction Plan – we continue to work on accelerating our journey to Net Zero.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2018	
Additional Details relating to the Baseline Emissions calculations.	
Baseline emissions were calculated by an internal CSR assessment in line with ISO 14064 and the GHG Reporting Protocol. This is first time MI-GSO PCUBED UK has measured its emissions and is also the first reporting year. Grey fleet data has been incorporated from a readily available and comprehensive ESOS report from 2019.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	54
Scope 3 (Included Sources)	1,224
Total Emissions	1,278

Current Emissions Reporting

Reporting Year: 2020 (01/01/2020 - 31/12/2020)	
EMISSIONS	TOTAL (tCO _{2e})
Scope 1	0
Scope 2	26
Scope 3 (Included Sources)	1,224
Total Emissions	1,251

Emissions reduction targets

It should be noted that during the current reporting year MI-GSO | PCUBED UK was operating mostly as a remote organisation due to the COVID-19 pandemic. We have put in place measures to mitigate a rebound in emissions and to maintain a reduced footprint when normal business activity resumes. Our first targets are to aspire to less than pre-pandemic levels despite business growth.

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- We are currently including our net zero strategy within our ISO14001 Environmental Management System. We will continue to maintain this certification, and our environmental management system, to ensure successful completion of mitigating actions to ensure a climate positive business.
- We continue to seek opportunities to influence staff, suppliers, customers and communities through training and education to adopt climate positive ways of working.
- We are refurbishing our London HQ office and predict that the building will be more efficient due to the upgrading of key M&E equipment.

As this is the first year publishing a baseline report, progress will be reported on in all further iterations of our Carbon Reduction Plan. MI-GSO | PCUBED UK are investing in enterprise level monitoring and reporting for travel metrics.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2018 baseline:

- Our 'Deliver Green Together' initiative has established the carbon baseline.
- We have launched our new Corporate Social Responsibilities (CSR) website.
- We founded a Sustainability Centre of Practice (CoP) in the UK.
- Our UK business maintained its ISO14001 accreditation and met the requirement of the Achilles' audit.

- We implemented a new travel system and policy that accounts for carbon-based emissions.

In the future we hope to implement further measures such as:

- Adoption of energy efficient technologies in the U.K. Crutched Friars refurbishment.
- Continue to participate in and report regarding the Energy Savings Opportunity Scheme (ESOS)
- Continue to monitor our Streamlined Energy and Carbon Reporting (SECR) compliance requirements and when these will apply to MI-GSO | PCUBED UK (currently N/A)
- Establish new partnerships with non-for-profit organizations aligned to the U.N. Global Compact.
- Launch an internal environmental awareness training module for all UK employees.
- Work with our parent company, Alten SA, on their SBTi journey and use applicable lessons in our UK plans. It is likely that ALTEN will publish an all-encompassing carbon reduction strategy in the next 2 years.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Richard Siddle, Director and General Manager MI-GSO | PCUBED UK
December 2021



¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>